





Managers have a tough time dealing with employees. It is not simply the old stereotype factory foreman ruling his workforce with a rod of iron these days (well not in the main!!).

Time and time again HR are called in to deal with poor performing or badly behaving employees. However, we are always open to managers resolving issues themselves before it becomes official. Although, that is not often a good thing to rely on..... see our top 5 solutions from managers below:

- 1. 'Can you just let him go now? That would put him out of his misery straight away... a bit like putting down a dog really!!'
- 2. 'Can we just sack him now? He is so useless he probably won't remember that he had a job!!'
- 3. 'So why can't you be touchy feely these days? Is there a law against it? Can we give her someone else to be with? Maybe I am too old for her and she would be happy with young Will over there?'
- 4. 'Just do it.....make him redundant or sack him.... whatever works... if necessary just shout really loud at him.... that normally works!!'
- 5. 'Can we tell her to clean the toilets as part of her business analyst role? She won't like that now will she! She will leave before she cleans anything that dirty old smelly tramp!'

Watch out for our next issue of 'HR Inc Funnies'.

HR Inc Team info@hr-inc.co.uk

